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**GOSUMEC
FOUNDATION
USA**

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Diversity, Equity, and Inclusion (DEI) Statement

Commitment Statement:

GOSUMEC Foundation USA is dedicated to fostering an inclusive environment that values diversity and promotes equity. We believe that embracing diverse perspectives enhances our ability to serve our community effectively.

Key Principles:

- **Diversity:** We recognize and celebrate the unique backgrounds, experiences, and identities of all individuals involved with our organization.
- **Equity:** We strive to identify and eliminate barriers that have prevented the full participation of marginalized groups, ensuring fair treatment and access to opportunities.
- **Inclusion:** We are committed to creating a culture where everyone feels welcomed, respected, and valued.

Action Steps:

- **Policy Development:** Integrate DEI principles into organizational policies and practices.
- **Training:** Provide ongoing DEI training for board members, staff, and volunteers.
- **Assessment:** Regularly assess and report on DEI initiatives and progress.
- **Community Engagement:** Engage with diverse communities to inform and enhance our programs and services.

Accountability: The Board of Directors will oversee the implementation of DEI initiatives and ensure alignment with the Foundation's mission and values.

