



510-516-7677
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177 Telles Ln,
Fremont CA 94539

GOSUMEC FOUNDATION USA

Jan 31, 2025

GOSUMEC FOUNDATION USA BOARD MEMBER COMMITMENT FORM (Tax ID: 92-1826702)

The Board of Directors exists to ensure the financial, legal, and ethical well-being of GOSUMEC Foundation USA and to uphold its mission. Board members are entrusted with responsibilities that require commitment, integrity, and collaboration.

Board Member Responsibilities

As a member of the Board of Directors of GOSUMEC Foundation USA, I acknowledge my duties to:

1. Duty of Care – Act in the best interests of the organization, exercising sound judgment and due diligence.
2. Duty of Loyalty – Prioritize the organization’s mission, avoid conflicts of interest, and disclose any potential conflicts.
3. Duty of Obedience – Adhere to the organization’s governing documents, policies, and mission.
4. Collaborate Effectively – Work in partnership with fellow board members, staff, and stakeholders to advance the organization’s goals.
5. Maintain Confidentiality – Safeguard all privileged or sensitive information related to the organization, donors, and individuals, recognizing that this obligation extends beyond my board tenure.

If I do not fulfill these commitments, I understand that the Board Chair may engage in a discussion with me regarding my responsibilities.

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Expectations from the Organization

In return, I expect GOSUMEC Foundation USA to:

- Provide regular financial reports, organizational updates, and transparency regarding key developments.
- Facilitate open discussions with the Board Chair and leadership on significant organizational matters.
- Offer opportunities for professional development as a board member.
- Maintain open, honest, and respectful communication between board members and staff.

If the organization does not fulfill these commitments, I reserve the right to discuss concerns with the Board Chair.

Board Member Pledge

By signing this document, I affirm my commitment to:

- Active Participation – Attend, prepare for, and contribute meaningfully to board meetings, committee meetings, and special events.
- Financial Support – Make an annual personal financial contribution at a level commensurate with my means.
- Resource Development – Assist in identifying and securing financial and other resources for the organization.
- Ethical Governance – Act in the best interests of the organization and recuse myself from discussions or votes where conflicts of interest arise.
- Continuous Learning – Stay informed about trends, issues, and developments impacting the organization.

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- Engagement & Accountability – Ask relevant questions, request necessary information, and actively participate in decision-making.
- Respectful Dialogue – Express opinions and concerns openly while considering diverse perspectives in board discussions.
- Appropriate Authority – Exercise board member authority only in official board meetings or when designated by the board.
- Advocacy & Representation – Promote the organization’s mission and values positively in all engagements.
- Team Spirit – Contribute to a constructive, collaborative, and supportive board environment with a sense of humor and active listening.

By signing below, I acknowledge and accept these responsibilities as a member of the Board of Directors of GOSUMEC Foundation USA.

Name

Signature

Date

This commitment form is designed to ensure that all board members uphold the highest standards of governance and actively contribute to the success of GOSUMEC Foundation USA.

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